

MINUTES
MID-COAST CHAPTER, TEXAS MASTER NATURALIST
FEBRUARY 10, 2024 GENERAL MEMBERSHIP MEETING

The Mid-Coast Chapter, Texas Master Naturalist™, Inc. General Membership Meeting met hybrid remote and in-person at 10:00 am on February 10, 2024 at Wings Rescue Center located at 324 W Third St, Rockport, TX 78382.

Program

At 10:00 am, Greg Simmons (Class of 2019) presented “The Distribution of Mid-coast Texas Owls: A Spatial Analysis of Patterns in Nature,” and Linda Shirey (Class of 2013), Laura Andersen (Class of 2022), and Chris Andersen (Class of 2023) presented Wings Rescue Center Ambassador Birds. Approved AT: with Chapter Meeting is 2 hours.

Business Meeting

The business meeting was called to order at 12:25 am by President Steve Ferguson. Secretary Ele Chew recorded the minutes. The meeting adjourned at 2:00 pm for 2.25 hours CB: Chapter Business plus individual travel time.

Meeting Attendance

Forty-seven members in good standing and one guest were in attendance.

Secretary’s Report by Ele Chew

The Mid-Coast Chapter’s November general meeting was held on Saturday, November 11, 2023, at Victoria Education Gardens (VEG Pavilion), 259 Bachelor Dr., Victoria, TX 77904. Helen Boatman (Class of 2004) presented “History of an Educational Garden, The VEG”. The minutes were posted on the chapter website on Dec. 7th, 2023. There were no corrections or revisions to the minutes of the November 11, 2023 minutes. Ray Kirkwood moved to approve the minutes as posted; Laura Andersen seconded the motion. The minutes were approved by acclamation. Please refer to the Director Reports for further details.

Treasurer's Report by Julie Hejducek

Treasurer's Report As of: 01/31/2024

Beginning balance as of 01/01/2024	\$48,233.51
Less cleared transactions	-547.49
Plus outstanding items	340.00
Bank balance as of 01/31/2024:	\$48,026.02

Bank reconciliation completed February 1, 2024.

Total Revenue as of 01/31/2024	\$ 999.95
Less Total Expenses as of 01/31/2024	1,312.70
Net Income/(Loss) as 01/31/2024	\$ -312.75

The Chapter will be running in a net loss position until after the plant sale.

New signature card at Prosperity Bank will be signed by incoming President Steve Ferguson and incoming Vice President Brigid Berger. Signature card at Prosperity bank will reflect this changing of officers by removing resigning President Bob Cunningham and resigning Vice President Bill Burge.

Address change: Effective immediately, the Chapter has a new PO Box. Please change records from PO Box 760 to PO Box 761, Fulton TX 78358.

2024 Budget Approved

The 2024 Budget approved by the Boards of Directors on January 24, 2023, was presented to the general membership. President Steve Ferguson presented the highlights of the 2024 budget and discussions were held. Greg Simmons moved to approve the budget and Charla Ingalls seconded the motion. The membership voted to approve the 2024 budget. The motion passed unanimously.

Budget Summary

- The 2024 Budget projects Total Income of \$18,434 and Total Expenses of \$18,350, thereby achieving a balanced budget for the year.
- We adjusted our 2023 End of Year Bank Balance. We reduced the \$48,233 balance by creating a \$20,000 Contingency Reserve for the chapter (approximately one year of expenses will be held in reserve, in a separate account). We funded the \$5,000 gift to the Jr. Naturalist Program from the Restricted Donation we received in honor of the Kirkwoods. These actions leave us with an Adjusted End of Year Bank Balance of \$23,233.

Board of Director Reports:

- [President's Report](#) — Implementing new Bylaws, COH, and CMOP, transitioning officers and directors, building on outreach initiatives, securing the chapter's financial health and sustainability
- [Vice-President's Report](#) — No report
- [Treasurer's Report](#) — Budget Actuals 01312024
- [Membership Report](#) — Current dues paid member numbers, volunteer and advanced training hours for December 2023 and January 2024, open position of hospitality director
- [Advanced Training Director](#) — Number of ATs approved in 2024
- [Initial Training Report](#) — Progress of Initial Training
- [Projects Report](#) — Overview & Ongoing Projects
 - [Plant Sale Manager](#)
- [Communications Report](#) — publicity, outreach, newsletter, social media, historian, website
- [Technology Report](#) — Microsoft 365 Software for non-profits and donation button
- [Past President Report](#)— No report
- [Class Representative Report](#)— Class of 2023 status
- [Chapter Advisor Report](#) —No report

Old Business

New Deadline for Membership Dues

New TMN rules as of last year state that membership becomes delinquent by January 31st, 2024. An updated roster was sent out on February 4, 2024. The total membership roster contained 127 hours entry eligible members.

New Business

Introduction of New VMS Administrator Cindy Hielscher

Kris Kirkwood introduced the new VMS Administrator, Cindy Hielscher of class 2023, who will be the lead in February 2024.

Seeking Hospitality Director

President Steve Ferguson and Membership Director Dee Mahaffey are seeking someone to assume the Hospitality Director position from Janet Cunningham.

Announcements from Patrick Hartigan

1. Wings Rescue Center wants to install a pollinator garden, and several chapter members have volunteered to help. The chapter contact is Patrick Hartigan (pdhartigan4321@gmail.com).
2. The inaugural Aransas Nature Fest is scheduled for March 16-23, a collaborative effort between the Aransas First Land Trust, Mid-Coast Chapter Texas Master Naturalist, Aransas Pathways, City of Rockport, and others. The chapter contacts are Maureen Crocker (maureen@crockerconsulting.com) and Patrick Hartigan (pdhartigan4321@gmail.com).
3. Catastrophic decline in Monarch butterfly numbers - the already low number of Monarchs wintering in the Mexico mountains experienced a 59% decline compared to last winter. The chapter's Monarchs & Milkweeds project will renew its efforts to "Bring Back the Monarch." The chapter contact is Patrick Hartigan (pdhartigan4321@gmail.com).

Mid-Coast Texas Master Naturalist Logo Embroidery

Laura Andersen (class 2022) secured SK Embroidery to provide logo embroidery for Mid-Coast Texas Master Naturalist. SK Embroidery, located at 524 E. Market Street, Rockport, TX 78382, Phone number (361) 450-0841, has been the business approved by the TMN Program Assistant State Director. Our Mid-Coast Chapter members can take their personal items, shirts, hats, etc. to SK Embroidery.

8th Annual Matagorda Bay Birdfest 2024

Save the date-April 12, 13 &14 for the 8th Annual Matagorda Bay Birdfest in Palacios, Texas.
<https://matagordabaybirdfest.org/>

Adjournment

Ray Kirkwood moved to adjourn, and Steve Marwitz seconded. Motion passed. The meeting was adjourned at 2:55 pm.

Respectfully submitted,
Ele Chew
Mid-Coast Chapter Secretary

REPORTS AND AUXILIARY MATERIAL TO THE MINUTES

President's Report by Steve Ferguson

Proposed for 2024: For this year, Chapter leadership anticipates the following major initiatives in addition to regular activities and events:

- The year 2024 is both an implementation year and a transition year. Last year (2023), the Chapter accomplished a lot. Those accomplishments included the revision and adoption of the Chapter's governing documents including Bylaws, the Chapter Operating Handbook, and the Chapter Management and Operations Protocols. Last year we also added a new director position, the Technology Director. This year we will begin fully implementing the new processes and protocols the Chapter adopted.
- We will build on our Outreach initiatives to other counties in our Chapter by identifying regional leaders who can help us grow and serve the residents and resources in those geographical regions. Amy Nowlin leadership is a wonderful example of how we can grow and serve in Matagorda County. Victoria and DeWitt Counties may be other potential areas for significant growth.
- Transition may be one of our greatest challenges.
 - We have a new President (Steve Ferguson), Vice-President (Brigid Berger), and our Treasurer (Julie Hejducek) has not yet served a full year.
 - We also have a new VS Projects Director (Greg Simmons) and Projects Committee who will be creating new processes for member project definition, selection, and evaluation.
- However, our greatest transition may be that of Kris and Ray Kirkwood who have served our Chapter for more than 20 years. For decades the Kirkwoods have served many key roles. While they are still here to assist us, they have made the decision to relinquish those roles to other members of our chapter. We are indebted to them, and their service and we appreciate their offer to coach and guide those who will take on those roles.
- One area that I suggest we, as a board, focus on is our Chapter's financial health and sustainability.
 - This is the second year in a row that we have projected a financial loss at the end of the year. So far, we've been fortunate by having very successful 2023 plant sale.
 - I wonder if there are other sources of income or funding that we can identify and secure so that we don't have to rely so heavily on the plant sale. I suggest we have an initiative to explore that.
 - We have created a contingency reserve in this year's budget. It would cover our expenses for only one year. I personally believe that one year's reserves are insufficient for a chapter our size with our important mission. However together, as a Board, we need to determine the appropriate reserve for our chapter's sustainability and then develop a plan to achieve it.
- At this time, less than two-weeks into my term as president, other than building on the foundation our Chapter has established and implementing the initiatives we have started, I'm not sure of the things we should accomplish. That will come.

- But I am sure of this... we have a talented board of directors. Some of you I've known for a year. I've known Brigid and Al, and Steve Marwitz for perhaps 20 years since my days in Port O'Connor. Most of you I've known for only a few weeks or maybe months.
- But I do know this. In these few weeks since November, I know that we have a strong and talented a board. We have a leadership team that can identify goals, overcome challenges, find solutions, and work together.
- Those of you who know my story know that I have had a love for nature since I was a boy. As a man have studied and learned more about our natural environment and resources and how to nurture them.
- These first few months, I will listen and learn with you and from you. Then together, we can
 - Set goals and develop a plan to strength our Mid Coast Chapter,
 - Help our partners in managing our natural resources
 - And reach out to the people who live in or visit the Coastal Bend to help us in our efforts.

[Back to Reports](#)

Vice President's Report by Brigid Berger

No report.

[Back to Reports](#)

Treasurer's Report by Julie Hejducek
Budget Actuals 01312024

CATEGORY	2024 BUDGET EXPLANATION	2024 BUDGET	2024 ACTUALS as of 01/31/2024	Under / (Over)
REVENUE				
Dues	Annual dues (\$15/person average x 100 paying members)	1,500.00	689.96	810.04
Initial Training Fees	Initial training (20 @ \$150 FOR 2024 class)	3,000.00	300.00	2,700.00
Plant sale	Hummerbird	13,000.00	-	13,000.00
Book Sales	Book Sales to ANWR	600.00	-	600.00
Badge Replacement	Cost to replace badge	50.00	-	50.00
Misc Other	Unsolicited donations less than \$250	50.00	9.99	40.01
TOTAL REVENUE		\$18,200.00	\$999.95	\$17,200.05
EXPENSES				
Administrative				
VP Expenses	Supplies & other expenses incurred by VP	200.00	-	200.00
VP Expenses for Meetings - Capital Exp	No capitol expected	-	-	-
Storage Rental	Kool storage, \$93/month	1,200.00	93.00	1,107.00
Secretary's Supplies	Paper, ink, postage, other supplies	100.00	-	100.00
Treasurer's Supplies	Ink \$54, checks \$30, \$15 pen for Hummingbird Festival	200.00	-	200.00
Treasurer - Capital Expense	Laptop Lenovo IdeaPad 3 i5 Tentative (no charge for Microsoft products) Office Depot Placeholder	550.00	-	550.00
Historian and scrapbook	Toner, Paper, Scrapbook pages, Storage, etc	100.00	-	100.00
Project Director Expenses	Placeholder	500.00	-	500.00
Membership	Plaques (2 cases @ \$139.75 ea) - \$280 name badges - \$13*20=\$260 add \$18-\$20 for new pins \$350 recognition pins	910.00	-	910.00
Communications - Website & Technical	Website domain name \$15, SR hosting \$290 & improvements \$270; Wufoo online data support \$350; Zoom license \$150, Quickbooks \$540, Cloud storage \$240, Transitioning \$300	2,200.00	-	2,200.00
Communications - Newsletter/ Gen Mark	Newsletter: MS Pub fee 9x12=\$120, Const Contact 10x\$12=\$120 Boosted FB ads 10x\$12=\$120 \$306 plus General Marketing Signup Genius \$211, Boosted FB add for HummerFest \$200 Misc 100	598.00	-	598.00
Communications - Outreach	Monthly outreach event supplies 10x\$100 misc 50	769.00	-	769.00
Communications - Outreach - Capital Exp	Red Hawk skull \$150, Spoonbill skull \$172, Woodpecker skull \$144, Cardinal skull \$105, Shipping \$100, Bin \$100	771.00	-	771.00
PO Box Rental	Post Office box rental - Fulton 12 months @ \$146	150.00	146.00	4.00
Discretionary	\$150 annual donation to TMN, \$200 non standard honorarium	350.00	-	350.00
Bank Expense		-	-	-
Total Administrative		\$8,598.00	\$239.00	\$8,359.00
Advanced Training	Instructor/speaker fees	\$250.00	-	\$250.00
Training - Initial				
Boat / Tough Tank Fees	RV Katy for Bay and Barrier Island Ecology	850.00	-	850.00
Books - Purchased	19 Statewide Curriculum (TAMU Press, \$665), 19 My Brush Country Backyard, \$456	1,121.00	402.57	718.43
Instructor Fees	Honoraria or expense reimbursements (2 X \$250 assumed)	250.00	-	250.00
Venue	Fees	75.00	-	75.00
Contingency Fund	Other expenses (15% contingency)	0.00	-	-
Supplies & expenses	Note pads, printing, binders, badges, etc.	904.15	369.62	534.53
Scholarship	Earmark for potential 2025 class applicants	-	-	-
Misc	Ambassador/training committee pizza meeting	150.00	-	150.00
Total Initial Training		\$3,350.15	\$772.19	\$2,577.96
Plant Sale				
HummerBird Fee	For outside space from Debbie	150.00	-	150.00
Plants	Plants purchased from Debbie	5,000.00	-	5,000.00
Sales Tax	Tax for sales other than 2 "free days"	302.00	301.51	0.49
POS Supplies	Labels \$100 from Debbie	100.00	-	100.00
Supplies & Misc expenses	Prints \$200, Misc \$100 from Debbie	300.00	-	300.00
Equipment Upgrades - Capital Expense	Carrier trays - 300 from Debbie	300.00	-	300.00
Total Plant Sale		\$6,152.00	\$301.51	\$5,850.49
TOTAL EXPENSES		\$18,350.15	\$1,312.70	\$17,037.45
TOTAL NET INCOME		-\$150.15	-\$312.75	\$162.60
NET PLANT SALE INCOME		\$6,848.00	-\$301.51	\$7,149.51
CAPITAL EXPENSE		\$1,621.00	-	\$1,621.00
RECONCILED BALANCE PER PROSPERITY BANK 01/31/2024			\$48,026.02	
Less Contingency Reserve			-\$20,000.00	
Less Restricted Donation to honor Kirkwoods			-\$5,000.00	
ADJUSTED BALANCE 01/31/2024			\$23,026.02	

[Back to Reports](#)

Membership Director Report by Dee Mahaffey

In the month of January 2024, the chapter has completed 1066.25 hours of volunteer services and 70 hours of advanced training, with 53 members reporting on 28 different opportunities for a value of \$26,133.75. As of January 31st, our chapter has 109 members eligible to report hours, 2 members have resigned and 16 members have not yet paid their dues.

As of December 31st 2023, the Mid-Coast Chapter had 110 members eligible to report hours and 94 members have reported hours since the beginning of the year, which is 84.7% of the total eligible members. There were 13,608.75 hours of volunteer service across 54 different opportunities and 1,612.25 hours of advanced training reported for the year.

For 2023, 71 members recertified.

We have an opening for a Hospitality Coordinator. This position is responsible for coordinating the chapter potlucks (3 per year).

[Back to Reports](#)

Advanced Training Director Report by Debbie Kucera

There have been 19 AT's approved so far in 2024.

The most common subject this year is water birds, followed by topics having to do with fresh and salt water. An interesting AT coming up next week is TMN Tuesdays on rattlesnakes.

Reminder- please check your emails from Kris and Cindy for approved AT, which you can attend for AT credit. These are then posted to the website under lecture series or to the calendar. Only training that has not yet been approved needs to have an AT request submitted.

[Back to Reports](#)

Initial Training Directors Report by Jeremy Miller & Kate Geer-Miller

- 18 members in training
- Orientation potluck was a success, thank you to all members who participated
- Orientation and geology sessions completed
- Everything is on track for the upcoming sessions, continuing 2/17 with Archaeology

[Back to Reports](#)

Projects Director Report by Greg Simmons

This report is in addition to the BOD report provided by Ray Kirkwood on January 11, 2024 (see attached)

- Several individual volunteer projects have been submitted for the year.
- A couple of popular ground volunteer projects are coming up soon.
 1. Friends of Padre “Billy Sandifer” PINS beach cleanup on February 24, 2024, 8 AM (<https://www.friendsofpadre.com/>). Bill Burge organizes a cleanup team and is happy to answer any questions you might have if you are considering participating.
 2. The Abandoned Crab Trap Removal program takes place February 16 through 25, 2024. (https://tpwd.texas.gov/landwater/water/conservation/Crab_trap/Crab_trap.phtml) Allan and Brigid Berger help coordinate this program and are happy to answer any questions you might have if you are considering participating. Some other contact information for the program include:
 - a. Matagorda Bay
Bill Balboa 361-781-2171
bbalboa@matbay.org
 - b. San Antonio Bay
Allan Berger 713-829-2852
allanrberger@outlook.com
 - c. Aransas Bay
Katie Swanson 716-397-8294
katie.swanson@utexas.edu
 - d. Lavaca Bay
Janet Weaver 361-920-0818
info@lavacabay.org
- Josie Gunter, Interpretive Ranger, Lake Corpus Christi State Park is looking for help for Thornscrub Appreciation Day, May 11, 2024. The idea of a public outreach table on the benefits of native plants was discussed. This idea was presented to the MCTMN membership to solicit interest to participate.
- Patrick Hartigan introduced two additional project ideas.
 1. Wings Rescue Center is interested in preparing a pollinator garden. Planning is underway. The volunteer work can probably be accomplished through one or more-chapter workdays.
 2. MCTMN is partnering with Aransas First Land Trust planning inaugural Aransas Nature Fest March 16-23, and is looking for some volunteers to provide public outreach activities at various sites in the Rockport area.

[Back to Reports](#)

Plant Sale Manager Report by Debbie Minns

The possibly bad news is that The Hummerbird Celebration Committee has yet to meet to 'evaluate' the celebration. A date has not been set for this year's event, which is unusual, as their agreement with the High School venue is usually set by January. The High School is being remodeled and sources say that a large portion of the venue will be unavailable for the Celebration to be accommodated as usual. So, at best some adjustments will be required. Worst case scenario is that the Plant Sale will be a stand-alone event. We just don't know at this point. I'm currently brainstorming about how to handle the various scenarios while waiting for news on the venue.

The good news is that all our team leaders from last year are returning this year. They are:

Propagation and staging area: Liz Smith (Liz and I have met to work on a strategic plan that will improve the sales of our propagated plants as well as reduce the plant sale expenses. We will be calling all members to propagate if you have the time and space to do so. Lots of volunteer hours can accumulate throughout the growing season.

Inventory/Sales: Julie Hejducek and Brigid Berger

Preorders: Cindy Hielsher and Janet James

Communications: D'Ann Williams

Volunteers: D'Ann Williams

Education: ***Open***

Monarchs and Milkweed: Patrick Hardigan (Patrick will help coordinate with Formosa Plant Donations)

Logistics: Bill Burge

High School Student Volunteer Coordinator: Tracey Bennett

Plant Sale Manager Trainee: ***Open***

Last year was a great sale. We fulfilled our mission to educate, serve and fundraise. This outstanding group of volunteers is primed and ready to lead us to another successful event, whatever it looks like this year. We will be in need of many volunteers again this year. Watch for more information on those opportunities as we get more information about the sale.

[Back to Reports](#)

Communications Director Report by D'Ann Williams

Publicity

Brand Management | E-Newsletter | Press Releases | Social Media

- Kudos to Neli Spurrell for Publishing our 1st E-Newsletter!
 - She was inventive in looking up things online to find and publish
 - Loaded it onto the Website, Social Media, etc.
 - Constant Contact database has only our emails in it and is private. They do not use, sell, or rent our information.
 - Chapter Members and State leadership in the distribution
 - Need to tweak our Brand Colors in it, but we will get there!

An Action Item for you to consider:

- Please consider sending articles Neli's way!
Great story to be told about Wings' Raptors and our Naturalist's impact! Is anyone interested in doing one?

Outreach

Events | Tools | Speakers

Winter Texan Day Reaches 907 Guests!

- Thank you to the Outreach Team
- Chapter Rack Cards, Up2U bags, Monarch engagement
- Dolphin and Pelican skulls were a hit!

Coming Soon

- March 16th – Bird/Wildflower Festival with Aransas First
- April 20th – Goose Island SP Bird Migration Partnering

An Action Item for you to consider:

- All 8 County Members – Please send us your annual Nature Events!
 - Will start an annual calendar, develop volunteers, and help advertise - Ex. Birdifest in Matagorda
- Join our Outreach Team Fun!
 - And, yes, only if you are doing outreach in your county – Will be able to share brochures, supplies, posters, skulls, and more!

[Back to Reports](#)

Technology Director Report by Steve Simmons

- Exploring Free Microsoft 365 Software for 501C Nonprofit Designated Organizations for Mid-Coast Texas Master Naturalists
- Designing "Donate" Button for Mid-Coast Texas Master Naturalists Website with separate categories for:
 - Dues
 - Initial Training Fees
 - Restricted Donations/Non-Restricted Donations

[Back to Reports](#)

Past President Report by Bob Cunningham

No report

[Back to Reports](#)

Class Representative Report by Sandra Lee

18 people are in new class and first in person training next weekend covering native American/indigenous cultures and archeology.

In a year, the 2023 class accounted for 2133 VS Hours.

Martha McCloud and I (Sandra Lee) have finished certification. Of the 17, four people were not able to certify by the February one year mark. Two are missing advance hours, Three are missing service hours. I will work with those people to meet the required hours before the June deadline.

[Back to Reports](#)

Chapter Advisor by Amy Nowlin & Trey Barron

No report

[Back to Reports](#)

Meeting Attendance

Chris Andersen, Laura Andersen, Cynthia Baker, Allan Berger, Brigid Berger (Vice President), Mary Carr, Jim Case, Ele Chew (Secretary), Denise Crane (Zoom), Gary Crane (Zoom), Bob Cunningham (Zoom) Past President, Linda Daley, Steve Ferguson (President), Bobby Garner, Kate Geer-Miller (IT Director), Judy Goodner, Cynthia Hanifen (Zoom) Patrick Hartigan, Julie Hejducek (Treasurer), Mike Hejducek, Patrick Henley, Cindy Hielscher, Charla Ingalls, Kris Kirkwood, Ray Kirkwood, Catherine Koenig (Zoom), Debbie Kucera (Zoom), Sandra Lee, Dee Mahaffey (Zoom), Membership Director) Steve Marwitz, Jeremy Miller (IT Director), Debbie Minns (Plant Sale Manager), Amy Nowlin (Chapter Advisor), Janet Price, Bobbi Rankin, Martha Riccio, Karen Lee Rystad, Robin Savage, Sally Scroggs, Linda Shirey, Greg Simmons (Projects Director), Janet McCrea (Zoom) Steve Simmons (IT Director), Gary Ward, Chelsea Watson, D'Ann Williams (Zoom) Communications Director), Vickie Wilson (Zoom)

Awards

Initial Certification enamel dragonfly & plaque—Presented: Gary Ward. Not present to receive awards: David Clark, Sally Crofutt, Larry Green, Frank Hayes

Milestone Awards

250-hour bronze dragonfly—Presented: Chris Andersen, Bobby Garner. Not present: Carla Haskett, Liz Smith

Silver 500-hour Milestone dragonfly—Not present: Karen Barton

Gold 1,000-hour Milestone dragonfly—Not present: Cathy Koenig (2023), Bob Cunningham (2024)

President's VS Award—Not received from State yet: Linda Shirey

Recertification Pins

2021 Side-Oats—not present: Carla Haskett

2022 Lightning Whelk—Not present to receive awards: Karen Barton, Karen Benson, Rebecca Bootzin, Maureen Crocker, Carla Haskett

2023 TX Ecoregions—Presented: Mary Ann Carr, Laura Clark, Judy Goodner, Bobby Garner, Debbie Griffith (Charla Ingalls), Bobbie Lee (mailed), Debbie Minns, Phil & Rebecca Stapleton (Ele Chew) . Not present: Carla Rinche-Bellaire, Karen Benson, Shelby Bessette, Kayla Clark, Maureen Crocker, Bob Friedrichs, Sandra Garcia, Melissa Guthrie, Cathy Koenig, Dee Mahaffey, Barbara Mathis-Carr, Greg Nelson, Ernie Schertz, Susie Starnes, D'Ann Williams

Service against All Odds through Grit and Distance pin—Not present: James Coquat, Claudia Dorn, Carla Haskett, Larry Henneke, Melanie Konarik, Robyn Savage, Neli Spurrell.

[Back to Reports](#)